

**COLUMBUS RETIREMENT FUND (PENSION SECTION)****12/8/33170****("the Fund")****Amendment Number 4**

The Board Members of the Columbus Retirement Fund (Pension Section) resolve at Middelburg on 10 March 2016 that with effect from 10 March 2016 the Rules of the Columbus Retirement Fund (Pension Section) shall be amended as follows:

1) Rule 11.3.4 and 11.3.5 shall be replaced as follows:

"11.3.4 The amount that the EMPLOYER contributes in terms of Rule 11.3.2 in respect of RISK EXPENSES shall be paid to the REGISTERED INSURER(s) by the FUND."

"11.3.5 The amount that the EMPLOYER contributes in terms of Rule 11.3.2 in respect of the premium in terms of DISABILITY INCOME BENEFIT SCHEME shall be paid to the REGISTERED INSURER(s) directly by the EMPLOYER."

2) Rule 11.3.6 shall be added as follows:


"11.3.6 It is specifically provided that the terms and conditions applicable to the premium referred to in Rule 11.3.5 and the payment thereof are set out in the policy issued by the REGISTERED INSURER(s) with whom such benefits have been insured. Accordingly the Fund is not liable for payment of any benefits in terms of the DISABILITY INCOME BENEFIT SCHEME."

3) Rule 13.2 shall be replaced as follows:

**13.2. Ad Hoc Expenses**

13.2.1 The following provision will apply in respect of AD HOC EXPENSES:

13.2.1.1 AD HOC EXPENSES need not have accrued for an appropriate deduction to be made from the MEMBERS' FUND CREDIT and the DEFERRED RETIREES' FUND CREDITS and the BOARD may



deduct in respect of provisions that they make to ensure impartiality among the MEMBERS and DEFERRED RETIREES of the FUND.

13.2.1.2 AD HOC EXPENSES may further be funded by way of interest earned in the bank account of the FUND other than interest allocated in terms of Rule 18.2.

13.2.1.3 Should the amount deducted from MEMBERS' FUND CREDITS and from DEFERRED RETIREES' FUND CREDITS be in excess of the amounts required to fund AD HOC EXPENSES, an appropriate credit will be made to the MEMBERS' FUND CREDITS and the DEFERRED RETIREES' FUND CREDITS.

4) Rule 19.1 shall be replaced as follows:

**19.1. Expense Reserve Account**

19.1.1 An Expense Reserve Account will be established in the FUND.

19.1.2 The purpose of the Expense Reserve Account is to fund the cost of ADMINISTRATION EXPENSES, AD HOC EXPENSES and RISK EXPENSES.

19.1.3 The following credit transactions will be recorded in the Expense Reserve Account:

19.1.3.1 Amounts paid to the FUND by the EMPLOYER in terms of Rule 11.3.2; plus

19.1.3.2 Amounts deducted from the MEMBERS' FUND CREDITS in respect of AD HOC EXPENSES in terms of Rule 13.2; plus

19.1.3.3 Amounts deducted from DEFERRED RETIREES' FUND CREDITS in respect of ADMINISTRATION EXPENSES and in respect of AD HOC EXPENSES in terms of Rule 14.4(b); plus

19.1.3.4 Positive INVESTMENT EARNINGS on the amount standing to the credit of the Expense Reserve Account from time to time.



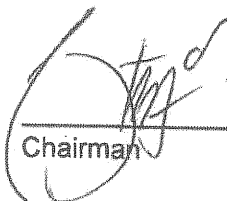
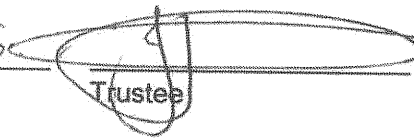
19.1.4 The following debit transactions will be recorded in the Expense Reserve Account:

- 19.1.4.1 Amounts paid to any of the FUND'S service providers or creditors in respect of ADMINISTRATION EXPENSES, AD HOC EXPENSES and RISK EXPENSES; and
- 19.1.4.2 Negative INVESTMENT EARNINGS on the amount standing to the credit of the Expense Reserve Account from time to time; and
- 19.1.4.3 Any allocations made to MEMBERS' FUND CREDITS and to DEFERRED RETIREES' FUND CREDITS by the BOARD from time to time.

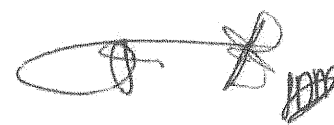
*The reasons for the amendment are:*

- *To allow for the premium in respect of the Disability Income Scheme to be paid directly to the Registered Insurer by the Employer;*
- *To allow for Ad Hoc Expenses to be deducted from Deferred Retirees' Fund Credits*
- *To allow for all deductions from Fund Credits in terms of Administration Expenses, Ad Hoc Expenses and Risk Expenses to be credited to the Expenses Reserve Account*
- *To allow for all expenses paid in terms of Administration expenses, Ad Hoc Expenses and Risk Expenses to be debited to the Expense Reserve Account*
- *To allow for allocations to Deferred Retirees from the Expense Reserve Account.*

Certified that the above resolution has been adopted in accordance with the provisions of the Rules of the Fund.

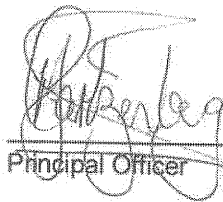
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| <br>_____<br>Chairman | 16/3/2016<br>_____<br>Date | <br>_____<br>Trustee | _____<br>Date |
|--|----------------------------|--|---------------|

Columbus Retirement Fund Pension Section Rules (Registration Number 12/8/33170)  
Rule Amendment Number 4



REGISTERED BY ME ON THIS THE  
21  
DAY OF APRIL 2016  
Registrar Of Pension Funds

4

  
Principal Officer

Date

  
Trustee

10/3/2016  
Date

Certified that the amendment will not adversely affect the financial soundness of the Fund.



Dave Steere  
Fellow of the Institute of Actuaries

30 March 2016  
Date

